
Safety Eyewear Policy

Department Policy Number

170 007

Effective Date

November 14, 2006

Purpose

To prevent eye injury, Athabasca University will ensure staff wear appropriate eye protection in hazardous areas.

Definitions

N/A

Policy

Protective eyewear must be worn when working with materials or tools that can damage the eyes as outlined in departmental hazard assessments. Hazards include, but are not limited to, working in close proximity to chemicals, flying debris or particulate.

Eyewear must meet or exceed all CSA and WCB regulations to be considered approved safety eyewear. Eye protection includes safety prescription glasses, safety glasses with side shields, safety goggles or face shields, alone or in combination, as required by the employer and the Occupational Health and Safety Code, sections 229 and 230.

Athabasca University will contribute up to \$300.00 towards the purchase of safety prescription eyewear.

With normal wear and tear considered, reimbursement for safety prescription eyewear will be available every two years. Special circumstances may warrant an exception to this limitation.

Regulation

N/A



Procedure

See attached guidelines.

Approved by

President (Executive Group), November 14, 2006

Amended Date/Motion No.

Related References, Policies, and Procedures

[AU Occupational Health and Safety Policy](#)

Alberta Association of Optometrists Occupational Vision Care and Eye Protection Program

Applicable Legislation/Regulation

[Occupational Health and Safety Act, R.S.A. 2000, c. O-2](#)

[Occupational Health and Safety Regulation, AR 62/2003](#)

[Occupational Health and Safety Code, sections 229 and 230](#)

Responsible Position/Department

Occupational Health and Safety Coordinator Supervisors

Keywords

Attachment

HR Guidelines for Safety Prescription Glasses

It is required that each employee wear the appropriate safety eyewear at the worksite at all times. To be considered safety eyewear, prescription glasses must comply with the Occupational Vision Care/Athabasca University Directive as filed with the Alberta Association of Optometrists.

Procedure:

1. Employees seeking to obtain safety prescription glasses to use in addition to or instead of employer provided eye protection are required to obtain pre-approval from their supervisor and the OHS coordinator. The employee's supervisor will confirm the type(s) of safety eyewear required.
2. Once written pre-approval has been obtained, the employee is required to purchase the safety prescription eyewear directly and seek re-imbusement of costs for the safety eyewear.



3. Should the prescription safety eyewear be damaged or destroyed as a direct result of an incident in the workplace, a WCB report is to be submitted immediately to request replacement cost reimbursement.